

**CITY OF LYNDEN
ORDINANCE NO. 1502**

SETTING SALARIES FOR NON-UNION EMPLOYEES FOR THE YEAR 2016

The City Council of the City of Lynden does ordain as follows:

Section A. Effective January 1, 2016, the Pay Plan covering non-union employees, including both appointed and non-appointed, is hereby adopted, and the wages and salaries increased 3.0 percent above the wages and salaries in effect on January 1, 2015, as adopted for appointed officials by Ordinance No. 1475, and subsequently amended on October 5, 2015, with Council approval of Ordinance No. 1490. The Pay Plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section B. If any section, subsection, sentence, clause or phrase of this ordinance is for any reason held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining portions of this ordinance. The Council hereby declares that it would have passed this code and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases has been declared invalid or unconstitutional, then the original ordinance or ordinances shall be in full force and effect.

Section C. Any ordinance or parts of ordinances in conflict herewith are hereby repealed.

Section D. This ordinance shall be in full effect five (5) days after its passage, approval and publication as provided by law.

PASSED BY THE LYNDEN CITY COUNCIL THIS 21 DAY OF DECEMBER, 2015 BY A VOTE OF 5 IN FAVOR AND 0 AGAINST, AND SIGNED BY THE MAYOR ON THE SAME DATE.



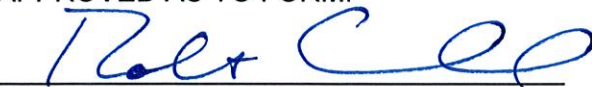
MAYOR

ATTEST:



CITY CLERK

APPROVED AS TO FORM:



CITY ATTORNEY

City of Lynden
 Non-Union Employees
 2016 Pay Plan

Ordinance No. 1502
 Attachment B, Exhibit 1

ID #	Position Title	Salary Range (Low)	Salary Range (High)	Flat Rate 2016
359	Assistant Fire Chief			\$7,522
624	Building Official			\$5,795
105	City Administrator			\$10,000
585	Computer Support Technician			\$4,614
205	Deputy City Clerk			\$3,708
635	Finance Director			\$7,957
335	Fire Chief			\$8,668
535	GIS Analyst (Vacant)	\$4,583	\$5,417	
660	Human Resources Manager			\$5,923
665	Network Administrator			\$5,107
230	Parks Administrative Assistant			\$3,915
640	Parks Director			\$7,367
420	Parks Maintenance Worker II (Journey)	\$3,570	\$4,325	
630	Planning/Community Development Director			\$7,729
645	Public Works Director			\$8,392
550	PW-Program Manager			\$7,088
555	Street Utility Technician			\$3,823