

ORDINANCE NO. 1554

AN ORDINANCE FOR THE CITY OF LYNDEN, WASHINGTON
ESTABLISHING THE NON-UNION REPRESENTED EMPLOYEES MEDICAL INSURANCE
DEDUCTIBLE STIPEND

WHEREAS, the budget of the City of Lynden for the year 2018 has been heretofore adopted by the City Council of the City of Lynden ("City"); and

WHEREAS, certain funds have been received, and expenses incurred, which were not included when the budget was adopted; and

WHEREAS, the City Council of the City of Lynden has considered this change and has fixed and determined the separate items thereof;

NOW, THEREFORE, the City of Lynden does ordain as follows:

Section A. That the following provision be adopted to provide an annual stipend to those City employees that are non-union represented and non-management, to compensate them for the increased costs of their medical insurance deductibles for the years 2018 through 2021. The amount of the annual stipend will be structured accordingly:

- 1) For an employee **with no** dependents \$200 per year
- 2) For an employee **with** dependents \$400 per year
- 3) The annual stipend is taxable compensation to be paid via the regular City payroll process. In 2018 the stipend will be paid in the first available regular payroll after City Council approval, and in the subsequent following years no later than the end of the 1st Quarter of each calendar year.

Section B. If any section, subsection, sentence, clause or phrase of this ordinance is for any reason held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining portions of this ordinance. The council hereby declares that it would have passed this code and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases has been declared invalid or unconstitutional.


Section C. This ordinance shall take effect and be in force from and after approved by the City Council and signed by the Mayor, otherwise, as provided by law and five (5) days after the date of its publication.

Section D. Any ordinance or parts of ordinances in conflict herewith are hereby repealed.

PASSED BY THE CITY COUNCIL BY AN AFFIRMATIVE VOTE, 6 IN FAVOR
0 AGAINST, AND SIGNED BY THE MAYOR THIS 7th DAY OF MAY, 2018.


MAYOR

ATTEST:


CITY CLERK

APPROVED AS TO FORM:


CITY ATTORNEY